

WE SUPPORT
the people
WHO FEED
— *the* —
WORLD



Dedicated Professionals ON A MISSION

As a mission-based organization, service is in our DNA. As part of a national network of member-owned cooperatives, AgriBank's business is to support Farm Credit Associations that serve rural communities and agriculture. Ultimately, we support the people who feed the world—but our passion for helping people begins at home and extends to everything we do. Under our Corporate Social Responsibility program, we support the communities where we live and work through employee volunteering and giving as well as company grants and scholarships.



EMPLOYEE VOLUNTEERING AND GIVING: CONTRIBUTING OUR TIME AND TALENTS



Our workplace culture embraces our mission. Employees care about the communities in the St. Paul-Minneapolis area where we live and work.

Volunteering and community outreach are important to both our employees and our neighbors. When employees volunteer, the Bank offers to match their efforts with a financial contribution to the charity.

AgriBank matches employees' financial contributions to nonprofit organizations up to a total of \$750 per year.

Employees serve on the Corporate Social Responsibility committee to recommend corporate grants and help promote volunteer activities.





COMPANY GRANTS AND SCHOLARSHIPS: STRENGTHENING OUR COMMUNITIES

TWIN CITIES AREA CHARITABLE GIVING

Each year AgriBank donates to charities serving Minnesota's Twin Cities metro area, investing in nonprofits serving communities in and around our St. Paul headquarters.

AgriBank contributes to a diverse array of charitable organizations. One of the primary areas of AgriBank's giving: organizations providing housing, food and general welfare support to those in need. AgriBank contributes to organizations that focus on immediate needs such as emergency housing and prepared meals. Other grant recipients focus on clothing, packaged foods and transitional housing supplies.

Another area of focus for AgriBank's giving includes organizations that provide opportunities for youth in agricultural and financial education. Supporting the next generation not only engages potential future employees, it also provides an opportunity for Bank employees to share their experiences and knowledge with students.

AgriBank is proud to continue our Culture Awards program. Twice a year, we recognize five employees

for embodying one of the Bank's culture characteristics: Mission, Integrity, Excellence, Support and Improvement. AgriBank makes a donation on behalf of each of the award winners to the nonprofit of their choice.

RURAL COMMUNITY GRANT FUND



In North Dakota, AgriBank partners with two local Farm Credit lenders – AgCountry Farm Credit Services and Farm Credit Services of Mandan – to provide grants that support communities impacted by mineral development in the Bakken region. Over the years, the Rural Community Grant Fund has provided more than \$7.3 million in grants for infrastructure improvements and development initiatives, hospitals and clinics, equipment, training and other help for emergency responders, schools, and other worthy projects critical to the strength of local communities.

COLLINS SCHOLARSHIP

AgriBank partners with Agriculture Future of America (AFA) each year to award the William J. Collins scholarships, focused on developing the next generation of agriculture leaders. The \$2,000

scholarships, named for a former AgriBank CEO, go to children of Farm Credit employees within the AgriBank District who are planning to pursue careers in an agriculture-related field or a future occupation in rural America.

KERI VOTRUBA FUTURE OF FARMING ENDOWMENT

AgriBank established the Keri Votruba Future of Farming endowment in conjunction with Nebraska FFA Foundation. The endowment, named for a former AgriBank board chair, recognizes students with a Supervised Agricultural Experience in crop production or livestock production through the Nebraska FFA Association's proficiency award program.

NATIONAL FARM CREDIT GRANTS

In addition to our charitable programs, AgriBank also contributes to Farm Credit's national contributions program, which supports causes such as HBCU Partnership Challenge (benefiting historically Black colleges & universities), FFA, 4-H, and programs that help veterans and other young, beginning and small-operation farmers.

About AgriBank

AgriBank is part of the customer-owned, nationwide Farm Credit System. Under Farm Credit's cooperative structure, AgriBank is primarily owned by local Farm Credit Associations, which provide financial products and services to rural communities and agriculture. AgriBank obtains funds and provides funding and financial solutions to those Associations. The AgriBank District covers a 15-state area stretching from Wyoming to Ohio and Minnesota to Arkansas. For more information, please visit www.AgriBank.com.